

DAVID M. KOLLER
2043 Locust Street, Suite 1B
Philadelphia, PA 19103
(P) 215-545-8917, (F) 215-575-0826, (e-mail) davidk@kollerlawfirm.com

ATTORNEY

Representing individuals, small businesses, and major corporations in employment and commercial matters. Recognized as a skilled negotiator. Successful in developing key business relationships and bringing new business to all firms with which I have been associated.

- Extensive employment background, preparing cases for litigation and arbitration for large public companies, including Wal-Mart, Walgreens, and Home Depot.
 - Matters addressed include Title VII, ADA, ADEA, OSHA, FMLA, wage and hour violations, whistleblower, restrictive covenant, non-compete, severance, and workplace safety.
 - Appeared before the Equal Employment Opportunity Commission (EEOC), Pennsylvania Human Relations Commission, New Jersey Division of Civil Rights, and Delaware Department of Labor.
-

KEY ACCOMPLISHMENTS

President, Koller Law P.C.

Philadelphia, PA 2009 – Present

- Founded own law firm practicing in the areas of employment litigation and counseling, wills, trusts, and estate planning, and elder law/representation of senior citizens.
- Featured as the cover story of the Business Section of the Philadelphia Inquirer on April 12, 2009.
- Regular Columnist for the Legal Intelligencer and Course Presenter of “Shingle Hanging.”

Associate Attorney, Employment and Labor Practice Group

Riley Riper Hollin Colagreco, Paoli, PA 2007 - 2009

- Represent large institutional clients in employment cases.
- Represent Fortune 500 client in arbitrations less than \$450,000, serve on arbitration panels. Won 19 out of 20 arbitrations and all court hearings at the municipal court level.
- Resolved several cases without filing suit.

Associate Attorney, Commercial Litigation Department

Astor Weiss Kaplan & Mandel, LLP, Philadelphia, PA 2005 - 2007

- Represented individuals and business owners in employment and commercial litigation.
- Summer Associate Program Coordinator responsible for conducting interviews for summer positions.
- Successfully negotiated through mediation and litigation several favorable settlements on behalf of plaintiffs in employment cases.

Associate Attorney, Employment and Labor Practice Group

McDonnell & Associates, PC, King of Prussia, PA 2002-2005

- Prepared cases for litigation for Fortune 500 employers such as Wal-Mart, Home Depot, and Walgreens. Investigated employment issues and represented Wal-Mart in matters coming before the EEOC and state agencies.
- Obtained dismissals and findings of "no probable cause" in over seventy-five charges of discrimination.

- Drafted over forty position statements before federal, state and local agencies in Pennsylvania, New Jersey, and Delaware.
- First-chair at over thirty-five fact-finding conferences and mediations before federal, state, and local agencies in Pennsylvania, New Jersey, and Delaware.
- Successfully represented corporate clients and individual employees in federal and state court and contested unemployment compensation hearings.

Notable cases:

- Involved in Midgette v Wal-Mart, a landmark employment case that defined the responsibilities held by an employer towards its employees.
- Negotiated a favorable settlement on behalf of a plaintiff in a national origin discrimination case against her former employer, an international publishing company.
- Obtained a finding of "probable cause" and subsequently negotiated a favorable settlement on behalf of an elderly plaintiff in an age discrimination case against her former employer, a large international fast food restaurant chain.

LSAT and SAT Instructor/Private Tutor

Kaplan Educational Centers, Philadelphia, PA, 1998 - 2008

- Required minimum LSAT score for teaching is 95th percentile

EDUCATION

Villanova University School of Law, Villanova, PA

Juris Doctor, 2002

Commencement Speaker

President, Student Bar Association

University of Pennsylvania, Philadelphia, PA,

Bachelor of Arts, Psychology, 1999

BAR ADMISSIONS

Admitted in PA and NJ, Eastern District of PA, and Third Circuit Court of Appeals.

HONORS AND AWARDS

“**Rising Star Superlawyer**”, Philadelphia Magazine, 2007, 2008, 2010, and 2011.

- This honor is won by 2.5 % of attorneys under 40.

COMMUNITY INVOLVEMENT

Executive Committee, Young Lawyers Division, Philadelphia Bar Association

Board of Advisors, Alumni Association, Villanova University School of Law

Secondary School Committee, Office of Admissions, University of Pennsylvania

Ambassador Committee, Greater Philadelphia Chamber of Commerce

High School Basketball Coach for Abington, Cheltenham, and Washington High School students

Leadership Development Program, Jewish Federation

Volunteer for Philadelphia VIP, Ronald McDonald House and the United Way of Montgomery County Big Brothers program

Pro Bono work for indigent clients